

# EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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## Don't buy GE, labor urges

### Culinary unions, Bakers strike in dispute with Mills College

Superior Judge Lyle Cook on Tuesday declined to issue an anti-picketing injunction asked by Mills College and proposed instead that a representational election be held today, Friday, among the college's kitchen staff. Under the judge's proposal, the college and striking unions are to write a joint letter to the employees explaining their right to vote but refraining from influencing them. The Joint Board of Culinary Workers accepted and was awaiting the college's decision.

Three unions went on strike at Mills College Monday after a

scheduled representational election by kitchen employees had been called off over the college's contacting of affected workers.

The great majority of the 46 employees were out, the Joint Executive Board of Culinary Workers said, and Teamsters refused to pass picket lines to make deliveries.

Involved were Cooks 228, Culinary Workers 31 and Bakers 119 which had organized kitchen workers, whose pay is far below that of union shops.

The Joint Board appealed to students employed by the college to join the line, promising to negotiate for a better pay rate for them along with better pay for kitchen workers.

Non-working students were not asked to stay out but unionists suggested they bring lunches.

A representational election under auspices of the State Conciliation Service had been set for

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### from the EDITOR'S CHAIR

#### Take it, I don't want it

The Yosemite Indians lived in their hidden mountain valley and, being mountaineers, they were a bit tougher and harder to push around than folks from the flatlands.

They made a serious mistake around a century ago, however, when they sent some of their young men to help out a foothills tribe engaged in battle with the white people over who was going to own the foothills tribe's land.

The report is that one Yosemite made the remark that the palefaces would never find them in their mountain hideaway. When translated, that taunt intrigued and challenged the Great White Father's people as running counter to the white man's burden, manifest destiny and all that.

\*\*\*

SO WITH considerable dogged persistence, a military expedition rode into the mountains and found Yosemite Valley. (This was a period when pioneer Angles showed great stick-to-itiveness. For instance a crew of men spent weeks cutting down what they believed to be the world's biggest redwood tree, not for the wood rotting to this day, but just because it was the biggest. Ironically, and I think it served them

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### OFFICIAL NOTICES

Correspondents columns will be found on pages 4 and 5 of this edition of the Labor Journal. Unions will find notices of important meetings called by their officers on page 6.



A SPECIAL convention of the International Union of Electrical, Radio & Machine Workers voted an hour's pay contribution each week of the strike by IUE and 12 other unions against General Electric's "take it or leave it" non-bargaining. AFLCIO President George Meany is pledging full labor support in this photo.

### Hotpoint label also boycotted

The urgent word throughout the nation this week was: Please don't buy General Electric.

The AFLCIO, which has supported many nationwide boycotts against stubborn employers, for the first time initiated one as the strike of 147,000 members of 13 unions against the giant electrical manufacturing firm went into its second month.

Consumers were urged not to buy GE products, including those bearing the Hotpoint label, until GE abandons its "take-it-or-leave-it" approach to its employees and makes a fair settlement.

AFLCIO President George Meany urged the "wholehearted cooperation of every union member, his family, friends and neighbors" and asked unions to seek help of senior citizen and union auxiliary group members.

#### FULL SUPPORT HERE

Alameda County labor will throw its weight behind the boycott, with informational picket lines at retail outlets for GE and Hotpoint label products, Executive Secretary-Treasurer Richard K. Groulx told the Alameda County Central Labor Council this week.

"Please don't buy GE" pickets will be posted to meet the Christmas buying rush, and all Council affiliates will be called on to help, he said.

He urged continued support to the AFLCIO's \$1 per member appeal to build a \$14,000,000 strike fund and continued local union aid in finding jobs for strikers.

Ten AFLCIO unions and three unaffiliated unions walked out at GE coast-to-coast on October 27 when GE refused to budge from its one flat offer of October 7 — a tactic ruled illegal by a

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### BTC boosts its per capita tax

The Alameda County Building Trades Council, with only one dissenting vote, raised the per capita of BTC affiliates by 5 cents per member per month, effective January 1.

The action in a special order of business is intended to make council income match expenses which have begun to exceed available funds. Minimum per capita payment will be \$10.

The vote to increase the per capita to 35 cents per member per month was 61 to 1. The extra 5 cents will be added to the council's general fund, increasing its share of revenue to 30 cents per member per month, while the organizing fund will continue to receive its present 5 cents.

Urging support for the raise, Gunnar (Benny) Benonys of Carpenters 36, pointed out that despite strict economy, costs were outrunning income and more funds were needed for activities of the council as one of the "really strong" BTCs in the state.

Building craftsmen at Mills College had respected pickets of

the striking Joint Executive Board of Culinary Workers and Bakers 119 at Mills College, Acting Secretary-Treasurer Bruce Dillshaw told the BTC. (See Mills strike, adjoining columns).

Al Thoman, of Carpenters 36, a member of the Association of California Consumers executive board, urged delegates to ask their unions to affiliate to the association. BTC President Paul Jones backed the appeal.

"There's no one else around helping consumers," Thoman said, noting Governor Reagan's practical abolition of the office of consumer counsel and national policies of high interest rates and other anti-consumer moves.

### Tax amendment threat to labor

—page 3

### Minority union leader course applications

The University of California is accepting applications for its pioneering course to train minority unionists for leadership and has distributed application forms and an explanatory brochure to unions and union councils throughout the Bay Area.

The program, worked out by the university's Center for Labor Research & Education with aid of potential students and labor representatives, has the endorsement of the Alameda County Central Labor Council and other labor groups, including Teamster, ILWU and United Automobile Workers.

Instruction will start April 1 with 20 to 25 students selected from among those who will have applied before next January 15. Applicants will be interviewed during this month and January at hours which will not interfere with the prospective students' jobs.

The university said application forms would be available at Central Labor Councils, other craft and industrial councils and local unions. Or applicants may get them from the Center for Labor Research & Education, 2521 Channing Way, Berkeley, phone 642-0323.

Completed applications similarly may be submitted through local unions or other Bay Area labor organizations to which the applicants' locals are affiliated or directly to the Labor Center.

Names of successful applicants will be announced March 1.

The course will last for six months, followed by another six months of follow-up evaluation and educational activities for the first students, while recruitment gets underway for the second class. A \$173,000 Ford Foundation grant will finance the program's first year.

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## HOW TO BUY

# Gas price, octane don't always jibe

By **SIDNEY MARGOLIUS**  
Consumer Expert for  
Labor Journal

Car owners are complaining about the high price of gas this year, the practices of some stations which conceal price rises by offering bonus stamps, and the confusion about claims of high octane rating.

While the oil companies are warning that we'll pay more if Congress takes away their special depletion tax loophole, prices already are up to 35-42 cents a gallon, depending on grade and brand, in many areas. (Under the depletion allowance, oil companies can deduct 27½ per cent of their income. Thus, many of them pay little or even no income taxes).

One reader is especially indignant about the practice of some gas stations in claiming to offer three, four and even eight times the usual number of trading stamps.

"When you are enticed into a station with that kind of advertising, you find when you pay your bill that the price has been boosted from one to three cents a gallon to pay for the extra stamps," he complains. "That's taking unfair advantage of the motoring public."

Your only alternative is to note the price on the pumps of stations offering bonus stamps, and

if it has been raised, drive out.

Fortunately, gasoline prices do recede temporarily during the winter. There is more competition as producers dump gas to make room in their storage facilities for fuel oil.

Drivers always have worried about whether to buy regular or premium, and which brand gives the highest octane rating. The octane rating is the measure of the anti-knock quality.

AS WE HAVE pointed out several times, most cars operate satisfactorily on regular grade. "Regular" now is as high in octane rating (95-96) as the premium gases of several years ago. Too, a number of surveys have shown that there is little difference among brands of the same grade.

In fact, there is even more difference in price than in octane rating, the latest survey, by the Nassau County, New York, Consumer Affairs Department, confirms. The highest price by no means indicates the highest octane rating, and even on the same brand, prices can vary 5 per cent and more among different stations.

The survey was cited by Nassau Consumer Commissioner John Occhiogrosso recently in support of a Federal Trade Commission proposal to require stations to post octane ratings.

Sometimes you may pay for premium gas but not get it. The Nassau County inspectors found that often the consumer did not receive premium gas from the premium pump but got either an adulterated or mixed gas. There is no way you usually can tell unless your own state or local authorities regularly check the octane ratings by taking samples.

SOME STATES, notably Florida and Virginia, do have regulations and regularly check octane ratings. The proposed FTC requirement for posting ratings on the pump would make it easier for the authorities to determine whether a premium gas has been mixed with regular, Occhiogrosso says.

His inspectors bought samples of premium gas of the major brands sold in their area; and after testing found these ratings:

	OCTANE	PRICE CENTS
Amoco	100.4	41.9
	100.8	40.9
Esso (Extra)	100.7	38.9
Gulf (No-Nox)	99.7	39.9
	99.6	39.9
Mobil	100.0	41.9
	99.7	38.9
Shell	100.2	41.9
	100.4	37.9
Texaco	99.6	36.9
	99.7	39.9
Flying A	100.2	35.9
	100.3	37.9
Sunaco 260	102.3	38.9
	102.0	40.9
Sunoco 230	98.3	35.9
	97.0	37.9
Hess	100.4	35.9
	100.5	35.9

Occhiogrosso points out that the Hess samples his department tested did not always quite meet the advertised claim of "The First Certified 101 Octane Premium Gasoline in Automotive History." But, in all fairness, the Hess price was relatively low.

Sunoco, although its price too was not high relatively, tended to vary more than the others because of its custom-blending (the same pump supplies different premium or regular).

Amoco, while higher in price, is the only brand that does not rely on tetraethyl lead for octane rating. Instead, it is blended with benzene (which increases its rating) to avoid the engine deposits sometimes caused by leaded gas.

"Without knowing the octane ratings the consumer is left in a jungle of claims, and his decisions are made on a hit-or-miss basis," Occhiogrosso warns.

Producers of other commodities are required to list ingredients; why should oil companies be exempt?

That there is not much important difference between brands private brands and advertised brands of the same grade, is of the same grade, or between demonstrated by the fact that the different distributors often buy from the same producers.

One court case revealed that the Parkins gas stations bought their gas from Standard of California, which sold the same gas to Signal Oil, which in turn resold to Western Hyway Oil Co., which in turn also supplied the Regal Stations. So all these dealers were really selling the same gas.

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## YOUR MONEY'S WORTH

by Sidney Margolius

### COST MORE, WORTH MORE?

NOT ALWAYS. SOME PROCESSED MEATS LIKE FRANKS, BOLOGNA, ETC., HAVE AN AVERAGE OF 33 PER CENT ADDED FAT, PLUS UP TO 10 PER CENT WATER. ACTUALLY, THE COSTIER "ALL BEEF" OR "ALL MEAT" KINDS, WHICH HAVE MORE ADDED FAT, DO NOT PROVIDE AS MUCH PROTEIN AS CHEAPER FRANKS AND LUNCH MEATS WITH ADDED CEREAL OR NONFAT MILK. THESE ACTUALLY HAVE HIGHER-QUALITY NUTRITION.



ALWAYS... CHECK THE LIST OF INGREDIENTS SHOWN ON THE LABEL OF PROCESSED FOODS. BY LAW, THE LIST SHOWS INGREDIENTS IN ORDER OF IMPORTANCE IN THE PRODUCT.

### GIVE YOUR DOLLAR MORE POWER

WHEN YOU SHOP FOR WOMEN'S AND CHILDREN'S APPAREL INSIST ON THE LABEL AT THE LEFT. AT THE LEFT IS THE LABEL OF THE UNITED PACKINGHOUSE, FOOD AND ALLIED WORKERS.



## Fox in chicken coop, says consumer unit

Three appointees of President Nixon, to a body to study consumer credit protection are all linked to the Uniform Consumer Credit Code, which would weaken good state credit laws, the Association of California Consumers declared.

"It is a sad day," said Association Executive Director Sylvia Siegel, "when the President appoints industry representatives to a consumer watchdog operation. This is like putting the fox in charge of the chickens."

Robert Brocher, one of the three Nixon appointees, is an attorney who was one of those who drew up the code, she said.

Another, Dr. Robert Johnston, is an economist who testified in favor of the code at hearings of the California Legislature's Joint Interim Committee, she disclosed.

The third, Ira Millstein, is attorney for the Retail Merchants Association of New York, which backs the code, she added.

All three were named to the National Commission on Consumer Finance which was established by the Federal Consumer Credit Protection Act to study consumer credit problems.

The Uniform Consumer Credit Code is a complex set of proposals which have been introduced into many state legislatures.

It would allow installment purchase interest rates as high as 38 per cent, 20 per cent above the present legal limit, and would allow signing of blank credit contracts and boosting payments by cost of living increases without the borrower's permission, Mrs. Siegel charged.

She urged all Californians to write their Congressmen and Senators asking that appropriations for the National Commission on Consumer Finance be withheld until "a majority of this board indeed represent the public and not the industry apologists."

How it's split

A Purdue University survey showed that of the average dollar spent in a food market, 23.5 cents goes for meat, 4 cents for frozen food, 9 cents on fresh produce, 10 cents on dairy products, 30.5 cents on packaged groceries and 23 cents on non-food items.

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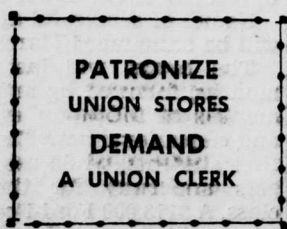
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## BOOST THE LABEL

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself.





## East Bay, San Francisco Paint Makers vote merger

Paint Makers on both sides of the Bay have voted overwhelmingly to merge Paint Makers 1101, Oakland, and Paint & Brush-makers 1071, San Francisco, into a single union local.

The merger will unite the more than 800 union Paint Makers in Alameda, Contra Costa and San Francisco counties into a single body. Offices of the new local union would be in the Labor Temple in Oakland.

The locals have recommended that the international executive board of Painters & Allied Trades approve the merger and authorize executive boards of both existing locals to continue in office until general elections in June 1970.

This would permit officers of each local to visit meetings of the other group and get maximum exposure so the members could elect "the best capable people" to run their affairs, explained Carl Jaramillo, business

representative and financial secretary of Local 1101.

Business Representative John R. Shoop of Local 1071 has announced he will retire next June after 33 years in the post.

Jaramillo said the merger had long been considered. He said that for years the employers had forced one or another of the locals to accept an inferior package and made that the base for area negotiations.

The union broke the pattern in 1968-69 with joint negotiations, with Shoop and Jaramillo sitting in on each other's bargaining. Both locals struck this year and won substantial improvements.

Both locals approved the merger and proposed new by-laws, by overwhelming votes.

Jaramillo said that when the international executive board approves the merger, a combined local will be chartered with a new number and the San Francisco office will be closed.

## Frank McDonald, Glass Local 85 president, dead

Frank McDonald, 46, president of Glass Bottle Blowers 85, was fatally stricken with a heart attack while at work at Anchor Hocking Glass Company plant in San Leandro. He died hours later in a Hayward hospital.

McDonald had been president of Local 85 for six years. He served two years as vice president before his election to head the local.

He was the local's delegate to the Glass Bottle Blowers Association wage conference in Miami in 1965 and to its 1968 convention.

Services were held at Sorenson Brothers Funeral Home in Hayward with interment in the Chapel of the Chimes in Union City.

Surviving are his widow, Kathryn; and three children, Mrs. Beverly Faria, and Diane and Jeffery McDonald, all of Hayward.

## Named to rail board

Neil P. Spears, assistant president of the United Transportation Union, has been nominated by President Nixon as the labor member of the Railroad retirement Board.

## Tax bill labor curb feared

The Senate Finance Committee's whittled back tax reform bill reached the Senate floor last week with prospects that labor would have to fight a move to use the bill to put it out of politics.

On the strictly tax side of the action, the Senate approved a cut from 27½ per cent to 23 per cent in the "depletion allowance" which allows oil and gas producers a big tax break.

### A RETREAT

This was a retreat from the House's slash to 20 per cent.

The House had acted under heavy pressure for tax justice but when the bill got to the Senate Finance Committee a host of big business lobbyists appeared and the depletion action and other House reforms were badly mangled.

The anti-labor politics measure had been introduced by GOP Senator Paul J. Fannin, Barry Goldwater's Arizona colleague and narrowly missed committee approval by an 8-8 tie vote.

The measure would take away the tax exemption of unions engaging in a long list of political-legislative activity financed in any way by dues or assessments.

It was expected to be raised from the floor by Fannin and had obvious support of the National Right to Work Committee.

It would penalize unions for voting registration and get-out-the-vote campaigns, supporting candidates and presumably even legislative advocacy.

### LETTERS ASKED

Labor urged letters to Senators Alan Cranston and George Murphy, asking opposition to Fannin's discriminatory amendment and strengthening of the Senate committee tax reform package.

## Vote may be near on Murphy veto

The Office of Economic Opportunity authorization bill was believed due on the House floor this week, with the possibility that the Murphy amendment to give state governors power to veto QEO legal service to the poor might be added.

California Rural Legal Assistance said it had heard that a vote was possible today (Friday). Labor has urged letters to Congressmen opposing the amendment by Senator George Murphy, which was knocked out by a House committee but could be added from the floor.

## 10-ct. A/C senior fare won

Alameda/Contra Costa Transit plans to grant senior citizens a break on fares January 1, Executive Secretary-Treasurer Richard K. Groulx told the Alameda County Labor Council — but it wasn't easy.

The 10-cent senior citizen fare was voted by the A/C Board after 18 months in which seniors talked to A/C staff and finally enlisted the help of State Senator Nicholas C. Petris and the Labor Council.

But after the board voted, Groulx disclosed, senior citizen representatives asked his help at a meeting with A/C staff people on rules for the 10-cent fare.

There, he said, a staff-spokesman suggested that, to avoid "cheating," seniors submit to "mug shot" photos for identification cards. Another staff suggestion to keep the old folks honest was that those who qualify be issued scrip to use for fares rather than money.

It took strong argument to dispose of these points, he indicated, and a second board meeting agreed on less stringent ground rules.

The senior citizen 10-cent fare will be in effect between 9 a.m. and 3 p.m. and between 7 p.m. and 3 a.m. on weekdays and from 7 p.m. Fridays to 3 a.m. Mondays.

To qualify for the reduced rate, which also eliminates zone charges, an elderly person must show a Medicare card. Those without Medicare cards may obtain special A/C identification cards.

The transit district said the program would be a one-year experiment.

The regular 25-cent fare, Groulx noted, prevents many elderly persons from travelling because "they simply haven't the money." Some live on as little as \$25 to \$30 a week, he said.

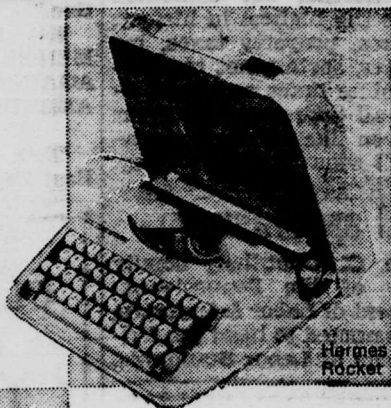
Groulx, who sat in on a number of the meetings over the 18 month period, said A/C staffers began to get indefinite over when they could meet and when the board might hear the case.

Finally the first board hearing was secured. Senior representatives, Petris, Groulx and Oakland City Councilman Joshua Rose made the successful pitch while 300 elderly persons crowded the meeting room.

## Medicare deadline

Medicare recipients have until December 31 to file medical bills for services they received between October 1, 1967 and September 30, 1968. Claim forms and assistance are available at Social Security offices.

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to make sure you're right!

## THE UNION LABEL



This is the time of year when people are shopping for gifts for loved ones—for Christmas giving, or for the joyous season of Jewish Chanukah. Whichever it is, you'll know you made the right choice if it carries the union label.

It means so much to a mother, wife or sweetheart when she receives something that's practical, personal and lovely—like apparel. When you buy a gift of beautiful lingerie, robes, blouses, skirts or slacks with the union label, you help members of other unions buy the products or services which protect your pay envelope.



LOOK FOR THE ILGWU UNION LABEL IN ALL WOMEN'S AND CHILDREN'S APPAREL



## Watchmakers 101

BY GEORGE F. ALLEN

Once again the Christmas Season is upon us, which in our industry, as we all know, is the most looked forward to season of the year. We believe this Christmas Season will be a good one for business, if the crowds we are encountering in the stores are any indication. For our members, it is a season which encounters additional work and turmoil, however, the usual gratifying feeling of accomplishment when, once again, the Christmas Season ends, and Christmas Day is over, we begin to plan for the new year—1970.

And we begin to wonder — where has the time gone? Does not seem possible that it is already time, once again, to start thinking about that horrible subject—taxes!

But we won't spoil the Christmas Season by dwelling on that subject as it is a Season for rejoicing—not a Season for looking back—or to the new year—just a time to be happy for today.

## Millmen's 550

BY ARSIE BIGBY

I hope each and every one of you had a nice, pleasant Thanksgiving Day, with an abundance of all the good things of life it takes to fill your hearts to overflowing with thankfulness for the occasion.

The time is close at hand now when all the Christmas decorations will be on display and the Santa Claus will be ho-hoing all over the place trying to entice you into buying as many of those inflated price toys and other junk as possible, while the joy to the world carols are being sung.

I assume that statement of joy to the World is meant to be directed to all mankind on this earth. If it is, I feel certain it could come to pass if all of mankind sang that song and meant it from the bottom of the heart. But I suppose complete joy will be only a passing thing as long as we're engaged in a hot war among men abroad, and are fighting a war of inflation and deflation at home, while millions go hungry. With all these things happening among mankind there must be an awful lot of hypocrisy in the heart while the mouth is uttering "Joy to the World."

There are some 19,000,000 Union workers in the United States

who have contributed much toward the better life for mankind in this country. Through their unselfishness they have gained better conditions not only for themselves but also for the 58,000,000 non-union workers as well.

We are now under attack from men of high esteem as well as from men of low esteem, but we shall overcome. If we stand steadfast in our principles with perseverance and singleness of purpose we shall find a great measure of that joy, which is always sung about at Christmas time, but seldom pursued by the majority of those who sing.

Following is an excerpt from December 1968, issue of Life Magazine, entitled "The Unchecked Power of the Building Trades," by Thomas O'Hanlon, page 10.

"Less than half of the home-building industry is unionized, but the unionized sector has been winning the same hefty wage increases won in contract construction, thereby forcing wage rates in non-union cities to rise more or less in step. And the effect of a wage increase in construction spills over into almost every other industry and service."

## AFSCME 371 'Info'

BY NAT DICKERSON

Since no Regular meeting was held in November the writer though unadvised, feels that special mention should be given, by the Nominating Committee, to expediting nominations.

This may be possible by calling a meeting of themselves before the anticipated regular meeting of December.

We regret to report that there has been no word from our President, since his departure for New Mexico to see about his seriously ill daughter.

We are now faced with the bothersome problem of nominations and the election of officers conflicting. We advise members of the committee to contact Brother Bruce Browning, Chairman, of 2114 Bush St., Apt. E, San Pablo. Phone 232-3859.

We are hoping this problem will be solved by an anticipated Special Called Meeting, after conclusion of negotiations sometime soon.

We are sorry, but this is the best "INFO" we can impart at this time.

**GOOD HOUSEKEEPING** is a Hearst publication. Do not buy any Hearst publications as long as Hearst employs strikebreakers in Los Angeles.

## Sheet Metal Workers 216

BY ROBERT M. COOPER

A meeting was held this week for the purpose of giving interested parties a chance to air their views regarding AB 1971 which pertains to factory-built housing.

This is the bill I wrote about a few weeks back whereby houses will be built in a factory anywhere, installed anywhere in the state and deemed to comply with all the requirements of all ordinances or regulations enacted by any city, county, district, etc.

In short, this means if strict codes are not a part of this act, the manufacturer may locate in an area where the code is lax, build shoddy homes and the local agency will have to accept them. This may not only lead to instant housing but also instant slums.

The meeting was well attended by realtors, builders, building inspectors, architects, etc., as well it should have been because this means there will be more residences built in the next decade than have been built since the Pilgrims landed at Plymouth Rock. Hard to believe?

It seemed each one in attendance was only interested in protecting his own small interest. The building inspector, architects and engineers were interested in adhering to strict codes (quality versus quantity) whereas the manufacturer wanted no inspection or self certification. He said this would choke innovation.

They said this with a straight face but methinks their halo was slipping a bit. You know, this is like having the fox guard the rooster.

This is too broad a problem to tell about in one column so I'll leave it go at that and continue next week. Where or what piece of the action sheet metal workers will receive is hard to tell, but we will be in there pitching.

We are sorry to report the passing of Adolph Franke at the age of 65. He retired a few years ago. He came to our Local from Local 104 in 1947.

Regular union meetings are held every third Wednesday of the month at 8 p.m. in the Labor Temple, Oakland.

Members of the Tri-State Council Death Benefit Plan please note that Death Assessment No. 660 is now due and payable.

## Chips and Chatter

BY GUNNAR (BENNY) BENONYS

Carpenters who may be interested in going to Hawaii, contact the union office for details.

Over 50 carpenters have registered for "Reader's Reward" so far. To enter this fun gimmick, send in a postcard with your name, complete address, social

security number, phone number, and local union number. Send your card to "Uncle Benny," 8480 Enterprise Way, Oakland, California 94621.

Our out of work list is still rising each week, due mostly to the annual slow-down at this time of the year, reports Al Thoman.

Uncle Benny asked a brilliant coed, "What reading matter would you take along if you were to be marooned on a deserted island?" "A handsome tattooed sailor!"

Li'l GeeGee, our office vamp, says it takes more than a sheepskin these days to keep the wolf from the door.

Please bear in mind that the union offices will be closed on the Friday following Christmas and the Friday following New Years Day, as established by the District Council policy.

Don't forget that December 18, 1969 is a special called meeting to elect your four delegates to represent your union at the State Council of Carpenters Convention to be held at San Diego the week of February 16, 1970.

Robert Jewell, is at Merritt Hospital, room 2108A. Had a serious throat operation. Please visit him.

See you at YOUR next union meeting, Brother?

## Steel Machinists 1304

BY DAVE ARCA

Hi. It's an ill wind that blows no good. A gale of public protest blew Haynsworth from the U.S. Supreme Court. We hope Nixon's new nominee is less motivated by money. Supreme Court Justices should lean toward Liberty and Justice for all.

Organized Labor cited Haynsworth's rulings, and personal investments, as conflicting with judicial impartiality. President Nixon defended the Judge, but Nixon's judgment isn't all that impeccable either. He advocates unemployment to cool inflation. He's wrong. High interest rates are curbing new construction. Unemployment, without job opportunities, could lead to recession. Or, depression.

1970 is an election year. Liberal Legislators will find anti-union forces attempting to displace them. Unions need to aid our friends. To this end, Steelworker Legislative Education Committees screen Candidates, recommend endorsements, and raise voluntary funds. Rank and file Steelworkers can help by registering to vote and voting. Hopefully, for Candidates concerned about Tax Reform, Air Pollution, and anti-union legislation.

In California, our combined taxes are the highest in history. Sales taxes, property taxes, income taxes, surtax, not to mention gasoline taxes and auto licensing, all take away from our pay. If you like what's happening, don't squawk. Okay? Okay.

## Federal appointment

George C. Guenther, deputy secretary of the Pennsylvania Department of Labor & Industry, has been named to head the federal Bureau of Labor Standards.

## PLUNGE

## MAINTENANCEMAN

\$637-\$703 per month

Requires 2 yrs. mechanical (operation and maintenance) experience, H.S. graduate or equivalent, and U.S. Citizenship. Apply before Dec. 8 to Personnel Dept., City Hall, Richmond. Call 232-1212, Ext. 343.

## Retail Clerks Local 870

BY CHARLES F. JONES

We have been advised by Omar Hoskins, Administrator of the Northern California Retail Clerks-Employers Trust (Welfare) that during the month of October the Fund office paid under the insured plan to members of Local 870 benefits in the total amount of \$139,899.60. The details are: Basic and Major Medical \$127,599.60; Active Death Benefits \$12,000, and Dependent death benefits \$100.00.

At our last regular membership meeting, held on November 25th, Brother Paul Brackett was elected Sergeant at Arms, replacing Sister Wilma Frazier, who has withdrawn from Local 870.

We received the following communication from Charles B. Lipsen, Director of Retail Clerks Active Ballot Club in Washington, D.C.:

"Subject: Fannin Amendment to remove Tax Exemption for any Labor Organization Participating in any Political Activity."

"Senator Fannin's amendment to the tax bill is expected to come to the Senate Floor within the next 10 days. Communicate with your Senators, urging them to oppose this anti-labor amendment. The amendment would lift any union's tax exemption entirely if any dues or assessments paid to the organization are used 'to support or oppose any candidate for public office or for other political purposes.'"

"The amendment, thus, would prohibit any lobbying. It would prohibit registration and get-out-the-vote efforts. It would prohibit political endorsements. This prohibition would apply at all levels — national, state and community — and to all labor groups: the AFLCIO, international unions, state AFLCIOs, city or county central councils and local unions. Any violation by any labor body would remove its tax exemption."

"The amendment is discriminatory, and openly so. It singles out trade unions — and trade unions alone — for punishment for engaging in activities in which business groups, medical groups, farm groups and private corporations are engaged."

"The Fannin amendment is tailored specifically to knock unions out of the political box, while permitting all other organizations to remain in. Its premise clearly is that what is permissible for business and business-oriented groups must not be permissible for trade unions. It is thus discriminatory and punitive."

**WE URGE EVERY UNION MEMBER TO TAKE ACTION AGAINST THIS ANTI-LABOR AMENDMENT.**

"Tell em you saw it in the East Bay Labor Journal!"

## LONGS DRUG STORES

# UNFAIR

## UNION MEMBERS PLEASE DO NOT PATRONIZE

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LOCAL 870**

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## Kaiser makes worse offer

Kaiser Aluminum & Chemical Corporation came up with a worse offer last week than its original proposal for the company's Union City plant which United Steelworkers struck September 12, union negotiators reported.

In the latest of a dozen mediation sessions during the strike, the company cut back on its vacation offer. Talks were recessed pending a call from the federal mediator.

Key issues are on pay and

company insistence on starting the work week in midweek so employees could be worked at straight time on Saturdays and Sundays.

Kaiser wants to inflict the same wage rates it has in its plants at Jacksonville, Florida, and Houston, Texas, which are as much as 50 cents an hour below Bay Area scales.

Some 160 members of Steelworkers 7631 are involved in the marathon walkout.

## Oakland Teachers demand election on representation

Oakland Federation of Teachers Executive Secretary George Stokes accused the Oakland board of education of favoring its rival organization and called on the board to negotiate for an election so teachers may say whom they want to represent them.

He spoke at a board meeting last week as San Francisco teachers were voting 3 to 1 for the Teachers Union in a preference poll.

Stokes pointed out that the OFT has repeatedly "asked you to do the same thing."

In Los Angeles, he said, the California Teachers Association is joining with the California Federation of Teachers in disgust at the state-prescribed negotiating council as a substitute for collective bargaining.

Stokes was angered by preferential treatment given to Edward Case, executive director of the Oakland Education Association,

in advocating board endorsement of the California Teachers Association initiative measure to increase state taxes to pay 50 per cent of school and 90 per cent of county welfare costs.

Case was placed early on the agenda and the OFT at the end of a three-hour meeting. Case was not limited to the customary seven minutes for a presentation.

"Mr. Case spoke for a full 15 minutes without interruption," Stokes said.

Board members indicated they favored the initiative and would have endorsed it on the spot if Stokes hadn't suggested from the audience that it follow its own policy of waiting two weeks so other organizations could express their views.

The OFT Executive Council has voted to keep hands off the initiative because it has so many bugs in it that, a spokesman said, "it is going to hurt school systems such as ours."

## Flood of out-of-state prefabs feared

An Oakland meeting was warned last week that California could be flooded with factory built houses from out-of-state as a result of a new state law to govern prefabricated housing.

The warning came at the state sponsored session on implementing the law. Other speakers expressed fear that:

- It might create "instant slums."

- "It's going to cut down on jobs."

Some 400 persons attended the meeting, called by the California Commission and Department of Housing & Community Development as a first step toward writing regulations to control state approval of prefabricated housing. The Alameda County Building Trades Council cancelled its

executive board meeting so board members could attend.

Concern over whether the new law—Assembly Bill 1971 adopted by the 1969 legislature — might open the floodgates to out-of-state manufacturers of packaged housing was expressed by Al Goldberg, superintendent of buildings for San Francisco, and by Tom Sullivan of the Mill Cabinet Trust Fund.

Sullivan said "prefabricated housing could be built anywhere in the United States and shipped into California if it meets the code."

He said that in drafting regulations the commission "should be very seriously concerned about out-of-state factory-built housing."

He feared California home building might suffer the same

fate as mill cabinet work which has "suffered very seriously" in California in recent years from shipments by low-paying out-of-state shops.

After listening to day-long discussion, Mary Helen Rogers of the Tenants Union of San Francisco, said, "I don't see where this bill is going to provide much more housing about which we are all concerned, except that it is going to cause more unemployment. It's going to cut down jobs."

Under the bill, prefabricated housing bearing the state's seal of approval, could be erected anywhere in the state. It preserves local jurisdiction over such things as zoning, fire protection, building setback, site development and architectural and esthetic requirements.

## Ban grapes, school board asked

At least one school board member agreed with the Oakland Federation of Teachers last week the board should stop serving grapes in school cafeterias for the duration of the farm workers strike against table grape growers.

Board member Seymour M. Rose said he personally supported the grape boycott and would introduce a motion, probably this week, to halt purchases.

There was no indication of how the full seven-member board felt, but President Ann Corneille called the union presentation "one of the most interesting I've heard."

OFT President Dave Creque and Executive Secretary George Stokes, AFLCIO Regional Representative Gene DeChristofaro and a student spokesman called for the school grape boycott.

DeChristofaro, father of three

children in the Oakland public school system, appealed to board members "as human beings" to halt their purchase of grapes to help striking "farm workers get a fair shake."

In the 10 years since the AFL-CIO started helping farm workers, he said, wages of field hands have risen from around 65 cents to more than \$2 an hour in unionized wine grape fields. Most California growers still refuse union recognition.

DeChristofaro pointed to the injustice in pay of those handling table grapes. The non-union picker gets \$1.50 to \$2 an hour, he said, while the unionized teamster gets \$4.75 to \$5 an hour to haul them away, the warehouseman \$4 to \$4.75 an hour to unload them and the grocery clerk \$3 to \$3.75 an hour to sell them.

DeChristofaro recalled his own brief experience as a teenager as an agricultural worker and said things haven't changed much.

"We worked all week picking oranges and do you know how much I earned in those seven days," DeChristofaro said. "I owed them \$3."

At one point board member Carl B. Munck said that DeChristofaro was rambling but Mrs. Corneille silenced him saying, "I find this presentation one of the most interesting I have heard."

Creque asked removal of grapes from cafeterias as "proper recognition of the position of organized labor as well as a necessary consideration of the concerns of young Mexican-Americans" who constitute about 8 per cent of the student population.

## Post Cleaners facing walkout

Post Cleaners, which recognized Government Employees 3 as employees' bargaining agent 17 months ago, may look forward to facing a strike next week, the union predicted.

Business Representative Wray Jacobs said the reason is that the concern, which employs 34 persons at Oakland Army Terminal and the San Francisco Presidio, also agreed to live up to the Department of Labor wage scale for the trade, but has not.

Strike sanction was granted last week by a special subcommittee of the Alameda County Labor Council executive committee, given power to act on pressing sanction cases.

## Ironworkers 378

BY DICK ZAMPA

The next regular meeting will be held December 12, 1969 at 8 p.m. in the Veterans Hall, 200 Grand Avenue, Oakland, California. The purpose of the meeting will be the third reading and vote pertaining to setting up a Strike Fund for upcoming negotiations.

Anyone wishing to submit proposals for our next contract should do so now in writing. They should be sent to your Local Business Office or given to anyone of the following people:

Hugh Sullivan, Cal Oberlander, Vince Andreotti, Bill McCabe, Stan Wilczynski, John McDonald, Bruce Scott, John Sadie, Larry Wheeler, Glenn (Whitey) Black and Jack Bowling.

Listed below are some of our sick or injured members:

Lawrence Foster, William Campbell, H. McClellan, L. Baldrige, H. Johnson, Mike O'Leary, George Doty, Larry Newton, Chuck Harper.

## Seagram's 7 Crown for Christmas.



# Beautiful.

(Decanter and regular bottle gift-packaged.)

Seagram Distillers Co., N.Y.C. Blended Whiskey, 86 Proof, 65% Grain Neutral Spirits.



# OFFICIAL UNION NOTICES

## RETAIL CLERKS 870

The next regular membership meeting will be held on Tuesday, December 9, 1969 at 8 p.m. at the union auditorium, 6537 Foothill Boulevard, Oakland.

Fraternally,  
CHARLES F. JONES,  
Pres.

## SCHOOL EMPLOYEES 257

The next Regular Meeting of the Oakland, California Unified School Employees Union, Local 257, will be held on Saturday, December 13, 1969 at 10:30 a.m. at Castlemont High School Auditorium, 8601 MacArthur Boulevard, Oakland, Calif. There will be a non-attendance fine of \$5. Please notify Executive Secretary by letter if absence occurs.

The Executive Board will meet in the Community Room at 8 a.m. Polls for voting for our Election will be open from 8 a.m. to 1 p.m. in the lobby of Castlemont High School Auditorium.

Absentee ballots may be obtained by letter to the secretary by December 8.

Plenty of parking on school grounds.

Fraternally,  
HAROLD BENNER,  
Exec. Sec.

## APSCME U.C. 371

Our next regular meeting will be December 13 at 2:00 p.m. in Room 155 in Kroeber Hall. Executive Board meets at 12 noon. Stewards meet at 1 p.m.

Negotiations are in progress, also nominations for officers for the coming year. Let's have a large turn out.

Fraternally,  
J. J. SANTORO,  
Rec. Sec.

## CARPET & LINOLEUM 1290

The next meeting of Carpet, Linoleum and Soft Tile Workers Local 1290 will be the "Christmas Party" on December 11, 1969, Hall "A," 8 p.m., 231 Valdez St., Oakland. Buffet refreshments will be served. Please attend.

National Conference Deaths are due and payable through NC 844. Also \$3.50 is due for Brother Ed Torres who passed away Oct. 11, 1969.

Fraternally,  
ROBERT SEIDEL,  
Rec. Sec.

## SHEET METAL WORKERS 216

The regular meetings are every 3rd Wednesday of the month at 8 p.m. in the Labor Temple.

Fraternally,  
ROBERT M. COOPER,  
Bus. Rep.

## AUTO & SHIP PAINTERS 1176

Auto, Marine & Specialty Painters 1176 meets on the first and third Tuesdays of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Fraternally,  
LESLIE K. MOORE,  
Bus. Rep.

## STEEL MACHINISTS 1304

Regular meeting Thursday, December 4 at 8 p.m. Executive Board meets 6:30 p.m. Please Note: We're collecting contributions to aid unemployed 1304 members. Stewards, please check with our Office OL 4-2660.

Fraternally,  
DAVE ARCA,  
Rec. Sec.

## PLUMBERS & GAS FITTERS 444

The next regular meeting of Plumbers & Gas Fitters Local Union No. 444 will be held on Friday, December 5, 1969 in Hall A on the first floor of the Labor Temple Building, at 8 p.m.

1. There will be the regular order of business.

The election for delegates to the State Pipe Trades Convention will be held in Room 229, 2nd floor, Labor Temple Building, between the hours of 8 a.m. and 8 p.m., on December 5, 1969.

### REMINDER

On December 5, 1969, the Holiday checks will be passed out to the members from 8 a.m. to 3 p.m. in the Union business office, Room 212 of the Labor Temple Building.

Please make an earnest effort to attend your union meeting and participate in electing your new delegates. This is a very important part of your union membership.

Fraternally,  
GEORGE A. HESS,  
Bus. Mgr. &  
Fin. Sec.-Treas.

## IRON WORKERS 378

Our Regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month, 4 p.m.

Stewards meetings also are held on the second and fourth Wednesdays of the month at 8 p.m.

Our regular membership meetings are held on the 2nd and 4th Fridays of each month, 8 p.m.

Fraternally,  
BOB McDONALD,  
Bus. Agt.

## GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland the fourth Friday of the month, 8 p.m.

Fraternally,  
WRAY JACOBS,  
Rec. Sec.

## PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m. in Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Fraternally,  
TED E. AHL,  
Sec.

## PRINTING SPECIALTIES 678

Meeting second Thursday of the month at 8 p.m. in Cannery Workers Hall, 492 C Street, Hayward, Calif.

Fraternally,  
JOSEPH CABRAL,  
Sec.

## CARPENTERS 36

The regular meetings for Carpenters Local Union 36 are held the first and third Thursdays of each month at 8460 Enterprise Way, Oakland, California 94621, at 8 p.m. Phone 549-3465.

The hours of the Financial Secretary's office are 8 a.m. to 5 p.m. Monday through Thursday. Friday the office closes at 1 p.m.

Fraternally,  
ALLEN L. LINDER,  
Rec. Sec.

## BARBERS 134

The regular December meeting will be held on Thursday night the 18th in Room H of the Labor Temple, 23rd and Valdez Streets, Oakland.

Election of Officers for 1970 will take place and inasmuch as all present officers were nominated with no opposition, a white ballot will be cast.

Dues and assessments are due on before the first day of the month for which they are due. There is a \$1 assessment on the second notice or bill.

We have several members out of work and seeking part time or Saturday work. Employers needing barbers please call the office.

Your officers wish the membership a Happy Thanksgiving.

Fraternally,  
JACK M. REED,  
Sec.-Treas.

## HAYWARD CARPENTERS 1622

Attend your meetings! Know what's going on! Several things of special interest to you carpenters will be brought up in the next meetings!

Regular meetings are held the second and fourth Thursdays of each month at 8 p.m., with a social following the meeting on the fourth Thursday.

The office of the financial secretary is open 7:30 a.m. to 5 p.m. Monday through Wednesday; 8 a.m. to 3 p.m. Thursdays, and 7:30 a.m. to noon on Fridays.

Steward meetings at 7:30 p.m. on the second Tuesday of each month. A stewards training program is held in conjunction with the stewards meeting.

Fraternally,  
KYLE MOON,  
Rec. Sec.

## AFSCME-EBMUD 444

### SPECIAL NOTICE

Attorney Barry Williams will conduct a second meeting on the subject of industrial accidents. All officers and stewards are urged to attend the session at 6:30 p.m. prior to our regular Executive Board meeting on December 4. All interested members of Local 444 are welcome to attend and learn the specifics about industrial accidents.

The Executive Board will meet promptly at 7:30 p.m. on December 4, 1969.

The membership meeting will consist of Election of Officers for 1970. Election hours are from 7 to 9 p.m. on December 11, 1969. All members are urged to attend and vote for the candidates of their choice. Remember . . . collective bargaining for public employees is here to stay. So it's important that you participate in your union.

Fraternally,  
CHARLES E. TEIXEIRA,  
Sec.-Treas.

## ALAMEDA CARPENTERS 194

Our Children's Christmas Party will be held at the Eagles Hall, 1228 36th Ave., Oakland, at 7:45 p.m., Thursday, December 18, 1969. We will have a stage show featuring Professional Entertainment, Santa Claus, and free gifts for all the children.

The cards are in the mail. Please fill them out as soon as possible and return them by December 4 or sooner if possible. There is no charge.

Thanking you for your cooperation. Carpenters Local 194 meets the first and third Monday evenings of the month at 8:00 p.m. in the Veterans Memorial Building, located at 2201 Central Avenue, Alameda.

Refreshments are served following the first meeting of the month in the Canteen for all present. You are urged to attend your Local's meetings.

Fraternally,  
WM. "Bill" LEWIS,  
Rec. Sec.

## AUTOMOTIVE MACHINISTS 1546

### SPECIAL NOTICE

There will be a special order of business at the regular meeting of December 16, 1969 to act on contributing 15 cents per member to the educational fund of the Machinists Non-Partisan Political League.

Regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. in our building at 10260 MacArthur Blvd., Oakland.

Fraternally,  
LEVIN CHARLES,  
Rec. Sec.

## MILLMEN'S UNION 550

The next meeting of Millmen's Union 550 will be held on Friday, December 19, 1969 at 8 p.m. in Room 223-229, 2315 Valdez Street, Oakland, California.

There will be nomination and election of Delegates to the 39th Convention of the California State Council of Carpenters to be held on February 17, 18, 19 and 20, 1970, in San Diego, Calif.

To be eligible to be a delegate you have to have been a member of the Brotherhood of three years and a member of this Local Union for at least one year.

Members are hereby reminded that when they pay their dues by mail they should send their Dues Book, Work Card and Self Addressed, STAMPED envelope with their payment.

Members working under the Mill-Cabinet Master Agreement are reminded that effective the 1st of November their Dues are increased by 50 cents per month.

Fraternally,  
GEO. H. JOHNSON,  
Fin. Sec.

## UNITED STEELWORKERS 1798

Executive Board Meeting, Friday, December 5, 1969, 8 p.m., Local Union Office, 3315 E. 14th St., Oakland, Calif.

Board of Trustees, 7 p.m., at Local Union Office.

Regular Membership Meeting, Friday, December 19, 1969, 8 p.m., Eagles Hall, 1228 36th Ave., Oakland, Calif.

### ATTENTION

The Executive Board Meeting will be held December 5, 1969 one week earlier, and the Regular Membership will be held one week earlier due to the Christmas Holiday.

Fraternally,  
EDWARD M. SOTO,  
Rec. Sec.

## PAINT MAKERS 1101

The next regular meeting will be held on Tuesday, December 16, 1969 at 8 p.m. in Hall "C" at the Labor Temple, 2315 Valdez Street, Oakland.

### A FRIENDLY REMINDER:

If you have not paid death assessment 20 it is now past due and payable.

Fraternally,  
CARL LAWLER,  
Rec. Sec.

## CEMETERY WORKERS 322

Special meeting for purpose of electing all officers, except one trustee, Thursday, December 4, 8 p.m., Labor Temple, 2315 Valdez Street, Oakland.

Fraternally,  
RAY NEWMAN,  
Pres.

## BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursdays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Be a good member. Attend union meetings. You may win a door prize.

Fraternally,  
NICK J. AFDAMO,  
Rec. Sec.

## Pay for study time

Social workers employed by the Rhode Island Division of Public Assistance have won a union contract, through the Service Employees, granting them full pay for 20 days of graduate educational leave per year, pay boosts, a union shop and arbitration.

## S.F. teachers back union; vote hits negotiating council

San Francisco teachers last week dealt a hefty blow at the Winton Act's obstacles to collective bargaining by voting overwhelmingly for representation by the American Federation of Teachers — and against the act's multi-organization approach to teacher-employer relations.

The preference poll was only "advisory" and the Teachers Union's major rival boycotted it.

But School Board President Laurel Glass interpreted it as calling for legally binding elections to determine teachers' bargaining agents — something the union has long sought and which the board had previously called for.

The Winton Act sets up a "negotiating council," membership in which is proportionate to the figures determined as representing percentages of membership by different organizations.

It doesn't negotiate, despite its name, but is allowed by the act only to "meet and confer" with school administrators.

### AGREE ON COUNCIL

Teachers agreed with the AFT in voting — also by an overwhelming margin — to disapprove the "negotiating council" approach.

The union had planned a strike, after being denied bargaining, but called it off when an election was agreed to. Now, said Union President James Ballard, the union is closer to winning collective bargaining rights and has a stronger mandate to move for its proposals before the board. It wants better pay and conditions for teachers and educational improvements.

The San Francisco vote showed stronger Teachers Union support than one in New York which paved the way for AFT representation, he said.

The vote among 2,913 who participated was 2,135 or 73 per cent for the AFT San Francisco Teachers Union, 92 write-ins for the Classroom Teachers Association which insisted its name not appear on the ballot, 285 for another unaffiliated organization, the Teachers Association of San Francisco, and 226 against any representation.

The vote against the negotiating council method was 1,939 to 647 in favor and 95 with no opinion. The Classroom Teachers, an affiliate of the California Teachers Association, advocates the negotiating council approach. It claimed the teacher poll was "meaningless."

The school administration said a total of 5,700 teachers were eligible to vote and Ballard noted that of these only 4,700 were full-time teachers. These were the teachers who turned out to vote, he said.

A Classroom Teachers representative wouldn't take the schools' word for the total of eligibles and claimed the figure really was 6,500.

## Senior Citizens to meet Wednesday

The East Bay Senior Citizens Club 1389 will hold its regular meeting at 1 p.m. next Wednesday, December 10 at the Automotive Machinists Hall, 102030 MacArthur Boulevard, Oakland.

Recording Secretary Harry Lear said the event will be a "little before Christmas party," and urged members to bring gifts costing no more than \$1 for exchange with other members. Gifts should be marked as for men or women.

A pot luck luncheon will be served by the ladies of the club after the business meeting.

The November meeting saw the signup of 13 new members, with indications of further growth, Lear reported.

## I AM MOVING

Effective \_\_\_\_\_ I am moving to a new address.

Name \_\_\_\_\_ Union No. \_\_\_\_\_

Old Address \_\_\_\_\_ City \_\_\_\_\_

New Address \_\_\_\_\_ City \_\_\_\_\_

CUT OUT AND MAIL TO:

EAST BAY LABOR JOURNAL  
1622 East 12th Street, Oakland, California 94606



# EAST BAY LABOR JOURNAL

FOUNDED APRIL 3, 1926 . . . Only Official  
Publication of Central Labor Council—AFL-  
CIO and Building Trades Council of Alameda  
County AFLCIO.

43rd Year, Number 38

December 5, 1969

JOHN M. ESHLEMAN, Editor

LEONARD MILLIMAN, Assistant to the Editor

1622 East 12th Street, Oakland, Calif. 94606

Phone 261-3981

## GE boycott defends collective bargaining

Labor has declared a nationwide consumer boycott against all products of General Electric, including those with the GE label and those with GE's Hotpoint label.

There are two solid reasons for joining the boycott and spreading the word of it far and wide to all consumers.

The first reason is that GE has forced 147,000 members of 13 unions into a nationwide strike by its arrogant non-collective bargaining tactic of making one, "final" offer and saying, "take it or leave it."

The second reason is that unless GE can be made to realize that it must engage in genuine collective bargaining, many employers including yours, will be tempted to follow GE's example.

That means that your employer will listen for months without making any counterproposal to your union representatives in negotiations for better wages and benefits. Then your employer will lay a substandard package on the table and say, "Here it is. Take it or leave it. It's all I will give."

A victory for GE would be for management to wring a substandard settlement from employees or force them back with no settlement after months on the picket line. To prevent that from being even a possibility, GE must be shown that consumers will not buy its products as long as it tries to smash unions by its "take it or leave it" non-collective bargaining.

The boycott is a most formidable weapon against even the greatest industrial power.

The GE boycott is an invaluable aid to the strike for decent pay and conditions. For your good as well as that of the GE strikers, it must win.

Please don't buy GE products.

## Rescue the aged from poverty

There is likely to be some increase in Social Security benefits in the present Congress, but the danger is that Congress and the administration will come up with so little as to make no real dent in the poverty which plagues millions of elderly Americans.

The Nixon administration, somewhat belatedly, brought up its original 7 per cent increase to a still far from adequate 10 per cent. The chairman of the House Ways & Means Committee suggests 20 per cent, and labor is backing a bill by Representative Jacob Gilbert of New York, which, counting all improvements, would mean about a 50 per cent increase over two years.

The administration's 10 per cent is far too little, when you consider that it would be added to an average of about \$1,900 a year for retired couples—an average which is some \$1,000 less than the skimpy \$2,943 which the Labor Department recommends as the lowest of three budgets for retired couples in cities.

Ten per cent of \$1,900 is \$190, falling far short of matching that minimum budget and even farther from the Labor Department's \$4,251 and \$6,540 recommendations as intermediate and higher budgets to meet elderly couple's needs.

The same arithmetic on the 20 per cent proposal shows an average still far too low.

In Congress, which boosted the President's salary far more than the tiny 10 per cent he proposes for the elderly poor, there will be outraged calls for "economy" in opposition to the idea of giving the retired persons a better break.

Those cries will have no basis in dollars and cents facts. We hope Congress will take note of the condition of the Social Security trust fund which, far from being depleted as conservatives wail, is in the best possible shape.

## The Kaiser strike issues

At about the time that Edgar Kaiser, the head of the Kaiser empire, was receiving an undoubtedly well-merited humanitarian award, 160 of his employees at Kaiser Aluminum's can plant in Union City were going on strike. They are still on strike.

Their proposals are for Bay Area wages and the the Bay Area practice of overtime for work on week-ends. Kaiser's negotiators insist on what they call an "industry pattern" established at Kaiser plants in Houston, Texas and Jacksonville, Florida. There management pays as much as 50 cents per hour less than the labor movement has obtained in the Bay Area can industry and schedules work weeks so that Saturday and Sunday shifts may be paid at straight time.

We think the humanitarian thing to do is not only ban such terms here but wipe them out in Houston and Jacksonville too.

## Hook It Up!



## LETTERS TO THE EDITOR

### Question on health care

Editor, Labor Journal:

One of the greatest achievements that the unions have accomplished, is the establishment of a medical and hospitalization plan for its members, for as most of us know, one accident or one illness could wipe out the savings of the average family.

Each year or at the beginning of each new contract, the employers are advised what the new rate will be and each month they send in what amounts to a fairly substantial premium. (I note that in the Sheet Metal Union the hourly rate per man has almost doubled from what it was last year). So I was very surprised recently when I submitted a claim for my husband for a doctor's office visit in the amount of \$8 and subsequently received a check for \$5. I called to ask about this, thinking there could have been an error but I was told that \$5 was the allowable fee for a doctor's office visit.

This made me wonder why it was that all organized labor has had almost yearly increases in pay scale, a doctor is supposed to charge the same amount that he did 10 years ago. Isn't he entitled to a "cost of living" increase in fees also, or are we saying that our present insurance program with the new increases in premium pays only a little more than half of the doctor's present fees.

I would like to have the committee who handles the group insurance for our unions explain why this happens.

MRS. EARL WILSON  
Concord

\*\*\*

### ... and an answer

Editor, Labor Journal:

On November 19 we received from Mrs. Earl Wilson a copy of a letter to the editor by Mrs. Wilson.

In her letter she states that she filed a claim for a doctor's office visit in the amount of \$8 and received a check from this Fund in the sum of \$5. In her letter she stated she would like

to have the committee that handles the Fund explain "why this happens."

This Fund, like virtually every other Labor-Management Health and Welfare Trust Fund, pays only a percentage of the total medical cost. In the case of the Fund, approximately 80 per cent of the medical bills are paid by the Fund and in the event of hospitalization, the percentage is even higher. This is the highest percentage paid by any comparable Fund and this Fund is generally recognized by both Labor and Management as being one of the best Funds in the Health and Welfare field.

By a copy of this letter to Mrs. Wilson we are advising her, and particularly her husband, the member, that a Committee of Labor-Management Trustees is always available to listen to any complaint that any member may have. We will await word from Mr. Wilson in this respect.

MRS. E. GUTIERREZ,  
Administratrix,  
Northern California  
Sheet Metal Workers  
Welfare Plan

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### Clarification needed

Editor, Labor Journal:

During October, voters represented by State Senator Lewis F. Sherman (Eighth Senatorial District) received from him a printed report which included the information that a \$5,000,000 school lunch appropriation had been passed by the Legislature.

No further information on the subject was included in Senator Sherman's report.

Although mass mailings are slow to reach the recipient, this report was apparently prepared in midsummer, before Governor Reagan (1) reduced the \$5,000,000 to \$500,000, and (2) directed that the \$500,000 be withheld until the school lunch appropriation plan could be studied.

I wrote at once to Senator Sherman, noting that I was aware of how long it took to get mailings out. I cited the facts given above, obtained from the

Governor's official statement for the press on his reasons for his actions on the school lunch appropriation.

I asked the Senator "to correct this soon."

Yesterday I received his answer, which emphasizes that the Legislature "did all we could." He continues: "Had I reported an action of the Legislature in error, I would certainly make every effort to so inform the people. In this case, I do not feel the responsibility because the action denying the funds was not that of the Legislature."

As Senator Sherman's constituent, I have no desire to label anyone in error or not in error.

However, I do want my neighbors in the Eighth Senatorial District to know that Senator Sherman's report was months old (probably of necessity), told only what the Legislature did (probably the better part of valor), and left the impression that California school children had received a bonanza.

They have not.

Will you be so helpful as to correct the impression many of your readers may have on this subject. Thanks you.

MRS. EILEEN  
DELMORE MURPHY,  
Member Oakland 771,  
AFT

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### Legal service veto

Editor, Labor Journal:

I am writing to express my personal thanks to you for the coverage which you have given in the East Bay Labor Journal to the amendment proposed by Senator Murphy to the OEO Authorizations Bill which would give state governors absolute veto power over Legal Services programs operating within their state. As I am sure you know, we of California Rural Legal Assistance feel that this is an issue of crucial importance, and we deeply appreciate your concern.

CRUZ REYNOSO,  
Director, California  
Rural Legal Assistance



# Wage-hospital cost 'fiction' assailed

The labor-sponsored California Council for Health Plan Alternatives has demanded that San Francisco hospitals be required to face a public hearing to justify the rate increases they blamed on a new union agreement.

CCHPA called the pitch that higher costs are directly related to better wages "a piece of fiction" and said CCHPA suspected the cost increases are the direct result of wasteful, inefficient hospital and physician practices.

A spokesman for the Affiliated Hospitals of San Francisco, representing 11 private hospitals, said the 83-cent per hour wage-fringe benefit pack-

age won by Hospital Workers 250 would mean up to 15 per cent more on hospital bills—or \$15 on the \$100 a day charged most patients for hospitalization, laboratory, x-ray and other services.

To which CCHPA Executive Secretary Thomas G. Moore Jr., replied:

"There is no direct dollar to dollar relationship between wage costs and hospital rates.

"In fact, the Commission on Administrative Services to Hospitals reported last month that salary costs were not the major element in hospital price increases."

Moore recalled that CCHPA called five months ago for a public commission to review

and approve non-profit hospital rates in San Francisco and Los Angeles.

The council predicted then that wage increases "would be used by hospitals to justify inflationary hospital charges."

And, it noted, the public cannot know if wages are the villain in hospital cost boosts or "as we suspect, high costs result directly from wasteful and inefficient hospital and physician practices."

Hospitals, Moore said, are "a non-competitive industry unregulated by public agencies . . . and paid on a cost-plus basis . . .

"No other industry essential to our lives is allowed to operate without public ac-

countability. No other industry of comparable size is assured an open-ended flow of money no matter how inefficient or wasteful it may be."

The hospitals, without requirements for accountability, have made it plain that if insurance companies don't come up with the extra cash, it will come out of the patients' pockets, Moore said.

But, he noted, "either through taxes to support Medicare and MediCal or through insurance premiums, the public pays all hospital bills."

Local 250 had been ready to strike after rejecting a 63-cent wage-fringe employer package. The final 83-cent settlement

affects 2,400 employees and gives them:

- A 60-cent across the board pay raise, amounting to \$104.60 a month.

- Another 12½ cents for nurses' aides in their fourth year.

- A 10 cent per hour raise in late shift differential to 25 cents.

- Arbitration in discharge and layoff.

- Two weeks vacation after one year, three weeks after two and four after five.

- Doubling of employer retirement contribution and application of higher pensions to those already retired as well as those still active.

## AFLCIO briefs GE consumer pickets

Informational pickets fighting labor's boycott battle against General Electric's "Boulwarism" non-bargaining, are armed with detailed instructions as to what they may and may not do and advice on tactics.

The AFLCIO sent the instructions to every state or area central body, all AFLCIO departments and all affiliated unions well in advance of last Friday's boycott kickoff.

Here is the list:

- "You have the right to advise consumers, by picketing and handbilling, that there is a labor dispute with General Electric, that a retail store is selling GE products, and that you request the consumers not to purchase GE products.

- "You have a right to engage in such picketing and handbilling on the pedestrian walkways at the customer entrance of a retail store selling GE products during the hours that store is open for business.

- "You have the right to advise the manager of a retail store of your intention to engage in such picketing and handbilling.

- "You have the right to re-

quest the manager of a retail store to exercise his managerial discretion to make the business judgment to stop purchasing and selling GE products.

- "You are forbidden to address a retail store's employees and delivery men except to advise them that you are not requesting them to refrain from performing services.

- "You are forbidden from requesting a total boycott of a retail store selling GE products. The appeal must be limited to a boycott of GE products.

- "You are forbidden from any form of physical interference of consumers, employees, or delivery men, or otherwise engaging in any obstruction or disturbances.

- "You are forbidden to threaten a retail store manager with any form of economic reprisal for continuing to handle GE products.

- "You are advised to retain in advance competent legal counsel to protect you against crippling restraining orders and potential damage suits. Counsel should be versed in local law and federal labor law . . ."

The AFLCIO enclosed detailed instructions to pickets, and sample texts for leaflets, picket signs and letters to store managers. Union members were advised to meet the store manager and bring the boycott to his attention, handing him the letter and saying nothing beyond what it contains.

## You CAN picket at shop centers

General Electric boycott pickets have a legal right to enter such private property as shopping centers and store or market parking lots—no matter what owners may tell them.

Federal and state court decisions prescribe that such picketing is legal when it is necessary to communicate the message to the public. And when the owner has opened up such property to public use he can't pick and choose the public uses which may be made of it.

## "Good Gracious, You Mean to Say Something's Been Going On Here for Fifty Years?"



TOP EXECUTIVES of General Electric and other firms found guilty of massive price-fixing and bid rigging claimed they were unaware of the practices. Cartoonist Herb Block punctured that pretense in this cartoon as top GE executives were before the late U.S. Senator Estes Kefauver's investigating committee.

## Don't buy G.E., Hotpoint, labor urges U.S. consumers

Continued from page 1

federal court in a nine-year-old GE case.

### SUBSTANDARD OFFER

The offer was 20 cents per hour for most workers, deferred fringe benefit increases, no cost-of-living protection, no improvement in inadequate arbitration clauses, no wage increase offer in the second and third years of a contract but wage reopenings with possibility of future strikes.

The company, which was convicted of price-fixing and bid-rigging in 1961, said its offer was "anti-inflationary," a claim which got Nixon administration support despite GE's own price rises and its 11 per cent profit boost in this year's third quarter.

There was wide labor unity behind the strike as unions saw the threat to them of allowing GE to set a "take-it-or-leave-it" precedent.

The AFLCIO International Union of Electrical, Radio & Machine Workers, representing the largest number of strikers, voted

at a special convention to ask its 240,000 non-GE workers for an hour's pay a week for the strike. IUE Westinghouse delegates pledged to double that.

### DOCK BOYCOTT

AFLCIO Longshoremen announced members would not handle GE products at any U.S. port during the strike.

The AFLCIO Farm Workers, in the midst of a bitter grape strike, announced full support of the consumer picketing drive.

The California Labor Federation urged strong backing, charging that GE, "despite its high powered public relations program . . . is interested only in cutting wages and letting profits run."

The unaffiliated West Coast Longshoremen & Warehousemen pledged to raise \$100,000 a month for the strike from its members.

**DON'T BUY** Good Housekeeping or any other Hearst publication. Hearst hires scabs in Los Angeles.

## from the EDITOR'S CHAIR

Continued from page 1

right, the tree fell while the whole crew was somewhere else and they never got the thrill of seeing it topple).

As a result of the century-old discovery, we now have a Yosemite full of automobile exhaust fumes, with motorcycles racketing far into the night and what looks like half the population of Los Angeles marching along the trails. There are no Yosemite Indians there or, I understand, anywhere else, either.

★ ★ ★

**THE INDIANS** who used to live around our Bay, without wars, crime, smog or discrimination, have also vanished, although I once met a Bay Area Indian whose tribe still maintains itself on a far diminished basis in far northern Marin County.

Along Deer Creek in Tehama and Butte Counties, a flourishing tribe of several thousands was wiped out by hangings, shootings, poisonings and other civilized practices by white people who liked Indians to be dead. I worked along Deer Creek on a road job just 20 years after the last man of that tribe came out of the mountains, suffering a nervous collapse from the shock of losing everyone he knew. But from the talk of the settlers, there could never have been an Indian in those hills.

**ALL THIS** leads up to the Indians on Alcatraz which they claim as theirs. In view of the above examples, they certainly have something coming. It might not be feasible to give them back Yosemite and the Bay Area, where few or no descendants of the actual original owners are still alive to be heirs under strict legalism.

But I think the government might sit down and talk to those Indians who are alive with a view to some kind of a land deal.

If we're going to hand back some territory, I'd suggest as a starter: Orange County.

## Mills College strike

Continued from page 1

November 11 with the proviso, the Joint Board emphasized, that neither side would contact employees or hold meetings of employees.

Mills, which is represented by the United Employers, sent a letter to the employees contrasting its conditions with what it said were union terms, and scheduled a meeting of the workers.

The Joint Board, excluded from the meeting, charged a violation and received strike sanction from the Alameda County Central Labor Council and strike support from Joint Council of Teamsters 7.

## Minority union leadership class seeks applicants

Continued from page 1

Trainees will be helped in arranging for leaves from their jobs, will receive financial assistance, help in maintaining their basic union contract fringe benefit coverage and help in finding housing if necessary.

There are no educational qualifications for the course. Trainees will be judged on their ability to benefit from the program and utilize the training by virtue of their leadership potential in labor and in the community.

And, the university said, they must "have an involvement in and a commitment toward the goals and aspirations of the labor movement."

Besides standard union representation skills, the course will concentrate on such community problems as job development and training, housing, education and health care.

A Program Advisory Committee, made up mainly of labor representatives, is working with the Labor Center on the course.

## New BTC contracts

New Alameda County Building Trades Council contracts reported at this week's BTC meeting are with D. M. Schlangen Company, Carmichael Construction Company and Daniel Smith Plastering.